

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, July 15, 2019 in the school administration building. The meeting was called to order by President Michael Probst at 6:00 p.m.

PRESENT Michael Probst, Brentt Raybion, Channing Booker, Connie Locklear, Michael Cook, Eric Bierman and Ed Hernandez

ABSENT No one

PLEDGE & PRAYER Mr. Bierman

PUBLIC FORUM No one addressed the board

ACTION ITEMS

Approve Minutes Ms. Locklear moved to approve the minutes from the June 17, 2019 regular meeting and the June 24, 2019 special meeting seconded by Mr. Bierman and the motion carried 7-0.

Budget Amendments Mr. Bierman moved to approve the budget amendment as presented by Barbara Landry, Business Manager, seconded by Mr. Raybion and the motion carried 7-0.

Fund 199 Operating

To amend the 2018-2019 Operating Budget as follows:

199-11-6399	Dec Appropriation Comp Supply	\$3,500.00
199-41-6399	Increase App-Classroom Connectivity	\$3,500.00
199-00-5831	Inc. Estimated Revenue-TRS On-Behalf	\$2,000.00
199-13-6144	Increase Appropriation-TRS On-Behalf	\$2,000.00
199-11-6129	Decrease Appropriation-Salaries	\$7,000.00
199-33-6129	Increase Appropriation-Salaries	\$3,500.00
199-13-6xxx	Increase Appropriation-Cont Service	\$3,500.00

Quarterly Investment Report Mr. Raybion moved to accept the Quarterly Investment Report as presented by Barbara Landry, Business Manager, upon the adding of the Treasury Bills principal amounts, seconded by Mr. Cook and the motion carried 7-0.

Adopt Teacher Salary Schedule Duane Limbaugh, Superintendent, stated TEA has released the state salary scale to be effective beginning the 2019-2020 school year. The House Bill mandates the salary schedule be divided into groups of 5 service year increments. He presented the proposed BISD salary schedule showing the “above base” salary for the district. Mr. Cook moved to accept the BISD teacher salary schedule beginning with the 2019-2020 school year per recommendation by Mr. Limbaugh, seconded by Mr. Booker and the motion carried 7-0

Increase Food Service Meal Prices Adriana Flores, Food Service Director, explained for the district to remain in compliance with the state the lunch meal price must be increased by at least 10 cents. The state required amount is \$3 and the district is currently charging \$2.85 which is 15 cents below the required amount. Although the district is 15 cents below the minimum amount the district can increase the meal price by the minimum amount of ten cents which even then the district remains five cents below the required amount. This will affect only the fully paid lunches and will not affect the free and reduced lunches. Mr. Raybion moved to increase the lunch meal price by ten cents for a new price of \$2.95 per recommendation by Mr. Limbaugh, seconded by Mr. Cook and the motion carried 7-0.

TASB Update 113 Ms. Locklear moved to accept the TASB Update 113 affecting local policies per recommendation by Mr. Limbaugh, seconded by Mr. Cook and the motion carried 7-0.

- *BBE-Board Members: Authority
- *BDD-Board Internal Organization: Attorney
- *BJCD-Superintendent: Evaluation
- *CI-School Properties Disposal
- *CO-Food & Nutrition Management
- *COA-Food & Nutrition Management: Procurement
- *COB-Food & Nutrition Management: Free & Reduced-Price Meals
- *CRB-Insurance & Annuities Management: Liability Insurance
- *EHBAF-Special Education: Video/Audio Monitoring
- *EHBL-Special Programs: High School Equivalency
- *FNF-Student Rights & Responsibilities: Investigations & Searches

NEW BUSINESS

McCulloch Co. Appraisal Dist. 2020 Proposed Budget The question arose regarding the insurance increase for Zane Brandenberger, Chief Appraiser. Mr. Probst explained the insurance coverage includes his family as well and the insurance company increased their premiums by 84%. In order to proceed with the proposed budget the board of directors used the increased premium amount but told Mr. Brandenberger to search for a different insurance company. Mr. Brandenberger did find another insurance company that was compatible with the budget. Mr. Brandenberger would be able to attend the August regular meeting to answer any questions, therefore, the proposed budget will be on the August agenda.

DISTRICT REPORTS

STAAR Assessment Preliminary Results Stacy Rush, District Testing Coordinator, gave an overview of each campus testing results comparing the district pass percentages to the region and state average percentages in the categories of “approaches, meets, and masters grade level. Approaches means they passed the test however, they are below current grade level. Meets means they met their current grade level. Masters means they exceeded their current grade level.

Monthly Finance The financial report for the month of May is as follows.

Cash	\$6,335,105.87	CD & Savings	\$6,536,922.62
------	----------------	--------------	----------------

SUPERINTENDENT REPORT No report given

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 6:41 p.m. President Michael Probst announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Probst declared the session open at 7:18 p.m.

NEW HIRES

Mr. Raybion moved to employ with a probationary contract for the 2019-2020 school year per recommendation by Mr. Limbaugh, seconded by Mr. Booker and the motion carried 7-0 the following individuals.

Brady Elementary

Mary Grace Lowe	Registered Nurse
Sue Ellen Young	Teacher subject to assignment
Brock Brown	Dual contract PE/Coach

High School

Karla Moerbe	Counselor
Oscar Villa	Spanish teacher
Stacy Stayton	Dual contract Science/Coach

ADJOURN

Mr. Cook moved that the meeting be adjourned at 7:20 p.m., seconded by Mr. Bierman and the motion carried 7-0.

Board President

Board Secretary